

Application for Employment

O'Niell's

O'Niell's is an equal opportunity employer and affords equal opportunity to all applicants for all positions without regard to race, religion, color, sex, gender, sexual orientation, pregnancy, age, national origin, ancestry, physical or mental disability, severe/morbid obesity, medical condition, military or veteran status, genetic information, marital status, ethnicity, alienage or any other protected classification, in accordance with applicable federal, state, and local laws.

I. Personal Information

Name: Last First Middle

Present Address

Permanent Address (if different than above)

Telephone Number

Emergency Contact: Name

Telephone (Area Code - Number)

Federal law prohibits the employment of unauthorized aliens. All persons hired must submit satisfactory proof of employment authorization and identity (valid drivers license, birth certificate, Green Card, etc.) within three (3) days of being hired. Failure to submit such proof within the required time shall result in immediate employment termination.

Position Applied For: _____

IF APPLYING FOR THE POSITION OF SERVER/BARTENDER; YOU MUST BE AT LEAST 21 YEARS OF AGE.

1. Have you worked for O'Niell's before (this location or another)? Yes (location _____) No
2. Have you ever applied to O'Niell's before? Yes (date _____) No
3. Have you worked with any Point of Sale equipment? Yes (system _____) No
4. Do you have current NM Alcohol Certificate? Yes (expires _____) No

II. Educational History

School Name/Location

Major

College _____

Tech. Training _____

Other _____

III. Employment History

(Begin with current or most recent employer. Do not exclude any employment. Include any applicable temporary employment; attach another sheet if necessary. Previous salaries or wages will not be used to determine compensation at O'Niell's.)

1. _____ Company Name (Current or Most Recent Employer)	_____
_____	Position Held
Address _____	_____
_____	Dates Employed
Manager / Supervisor _____	_____
_____	Telephone _____ Wage / Salary _____
Reason for Leaving _____	
2. _____	_____
Company Name	Position Held
_____	_____
Address _____	Dates Employed
_____	_____
Manager / Supervisor _____	Telephone _____ Wage / Salary _____

Reason for Leaving _____	
3. _____	_____
Company Name	Position Held
_____	_____
Address _____	Dates Employed
_____	_____
Manager / Supervisor _____	Telephone _____ Wage / Salary _____

Reason for Leaving _____	

Note: We will contact all of the employers listed on this application unless you specifically exclude them below. Please list any employers you do not want us to contact and your reason for the exclusion:

_____ Employers Name	_____ Reason
_____ Employers Name	_____ Reason

IV. References (Please do not include relatives or former employers.)

1. _____ Name	_____ Years Known	
_____ Address	_____ Telephone	_____ Occupation
2. _____ Name	_____ Years Known	
_____ Address	_____ Telephone	_____ Occupation

V. Work Availability

If your application receives favorable consideration, when will you be able to begin work? _____

What days and time of day are you available? (Please write YES or NO in each space, as to your availability)

Day to 4 pm: Mon. _____ Tues. _____ Wed. _____ Thurs. _____ Fri. _____ Sat. _____ Sun. _____
Night 4 pm to: Mon. _____ Tues. _____ Wed. _____ Thurs. _____ Fri. _____ Sat. _____ Sun. _____
(If employed, I will notify my supervisor in writing, should my availability change)

VI. Salary / Hourly Rate Requirements

If your application receives favorable consideration, what salary/hourly rate would you require? _____

VII. Person Completing Form

Name and number of person completing this form if other than applicant: _____

APPLICANT ACKNOWLEDGEMENT AND AUTHORIZATION
PLEASE READ CAREFULLY BEFORE SIGNING

I hereby certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery.

I understand that submission of an application does not guarantee an employment opportunity. I further understand that, should an offer of employment be extended by O’Niell’s that such employment with O’Niell’s is at-will, with no specified duration and may be terminated by either O’Niell’s or myself at any time, with or without cause or notice. I understand that none of the documents, policies, procedures, actions, and statements of O’Niell’s or its representatives used during the employment process is deemed a contract of employment real or implied. I understand that no representative of O’Niell’s except the Owner has the authority to enter into any agreement guaranteeing any conditions of employment or any agreement contrary to the foregoing statements and that any such agreements must be made in writing and signed by the Owner of O’Niell’s.

In consideration for employment with O’Niell’s, if employed, I agree to conform to the rules, regulations, policies and procedures of O’Niell’s at all times and understand that such obedience is a condition of employment. I understand that due to the nature of O’Niell’s business, attendance and punctuality are considered essential requirements of every job at O’Niell’s and that poor attendance or tardiness will result in disciplinary action including but not limited to termination.

I understand that if offered a position with O’Niell’s, I may be required to submit to a pre-employment medical examination, drug screening and background check as a condition of employment. I understand that unsatisfactory result from, refusal to cooperate with, or any attempt to affect the results of these pre-employments tests and checks will result in withdrawal of any employment offer or termination of employment if already employed.

I hereby authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to O’Niell’s and/or any of its representatives, agents or vendors.

I understand that this application is considered current for one year (twelve months). If I wish to be considered for employment after this period I must fill out and submit a new application.

BY SIGNING BELOW I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE ABOVE STATEMENTS.

Signature: _____ **Date:** _____